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SOUTHAMPTON CITY COUNCIL  
EMPLOYMENT AND APPEALS PANEL  
MINUTES OF THE MEETING HELD ON 22 February 2017

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Present: Councillors Noon (Chair), B Harris, White, Taggart, Wilkinson and Whitbread

Apologies: Councillor Derek Burke

10. **MINUTES OF THE PREVIOUS MEETINGS (INCLUDING MATTERS ARISING)**

RESOLVED: that the minutes for the Panel meeting on 14th December 2016 be approved and signed as a correct record.

11. **EXCLUSION OF PRESS AND PUBLIC**

RESOLVED: that the Chair moved in accordance with the Council's Constitution, specifically the Access to Information Procedure Rules contained within the Constitution, the press and public be excluded from the meeting in respect of item 6.

Confidentiality was based on Categories 1, 2 and 3 of paragraph 10.4 of the Access to Information Procedure Rules. The information contained therein was potentially exempt as it related to individual personal details and information held under the Data Protection Act 1998. Having applied the public interest test it was not appropriate to disclose this information as the individuals' legal expectation of privacy outweighed the public interest in the exempt information.

12. **APPEAL AGAINST DISMISSAL**

The Panel considered the confidential report seeking the Panel's consideration in regard to an appeal against dismissal from an individual.

RESOLVED:

- (i) that the appeal be dismissed; and
- (ii) that the case be referred to the Local Authority Monitoring Officer for further investigation.